Pike Lake Neighbors, Inc.

2023 Annual Meeting Minutes

At Silkworths, 5449N Gade Rd, Sunday Sept 3, 2023.

11:30 – 1:00 Meeting Signup and Collection of Dues

# Attendees:

Pike Lake Neighbors: Steve Kubacki, Duane Silkworth, Cyndy Silkworth, Charles Schuler, Sharon Schuler, Dan Gossen, Jeff Bugni, Lori Greene, Greg Greene

12:00 – 1:00 Social Event and Lunch

Brats were provided, cooked, and served, by Steve Kubacki, with his home-made sauerkraut

# Annual Members Meeting

Called to Order by Steve Kubacki at 1:10

# Election of Officers.

All Officers and Directors agreed to serve another 2-year term. No additional persons were nominated. The slate is:

* President - Steve Kubacki
* Vice President – Rita Erspamer
* Secretary – Duane Silkworth
* Treasurer – Sarah Bourne
* Director - Steve Anderson
* Director - Charles Schuler
* Director - Dan Gossen
* Director - Amanda Krause
* Director – (open)

Cyndy Silkworth moved to accept the slate as presented. Dan Gossen seconded. The motion carried on a unanimous voice vote.

# By-Laws Changes

The board has proposed that dues amount no longer be fixed by the by-laws, but be set by an ordinary membership vote.

## By-Laws Change 1

Resolved that Article III – MEMBERSHIP be revised to

***Article III – MEMBERSHIP***

***Section 1 - ELIGIBILITY: Membership eligibility is defined in the adopted Constitution of Pike Lake Neighbors, Inc., which states:***

***Membership in the Organization shall be open to any individual, that (a) subscribes to the purposes of the Organization, and (b) owns or leases property within one mile of Pike Lake, or (c) resides on or within one mile of Pike Lake at least one month each year, or (d) is the spouse, adult child, parent, sibling, or adult grandchild of an individual described in (b) or (c).***

***Section 2 - DUES: Dues shall be paid on a calendar year basis.  Dues shall be set by a vote at an annual or special membership meeting to an amount that allows the Organization to meet the requirements of a Wisconsin Qualified Lake Association.  A person who meets the eligibility requirement and has paid the current annual dues shall be a full voting member of the Organization.***

After a discussion, By-Laws Change 1 was moved by Charles Schuler, seconded by Cyndy Silkworth, Approved unanimously by voice vote.

## By-Laws Change 2

Resolved that Article IX – Miscellaneous Provisions be amended to add

***Section 4 - CONTRIBUTIONS***

***The Organization shall solicit and accept additional contributions to fund specific projects and initiatives as authorized by the Board of Directors.***

After a brief discussion, By-Laws Change 2 was moved and seconded, and passed unanimously by voice vote.

# Reports

Voting on the resolution setting a dues amount was deferred to after presentation and discussion of the Financial Status, Membership Status, and web and email changes.

## Financial Status

See PowerPoint slide for details presented. Current balance as of late summer is $2,481.32. This has changed a little as additional dues were paid. Web hosting fees of about $320 have not yet been paid. There were very few other expenses this year.

## Membership

See PowerPoint. Membership has declined every year since 2020. Current 2023 membership as of the meeting is 15 persons. Significant discussion was had about the history, why it has declined, and what to do to increase membership. Person-to-person conversations, distribution of information about the focus of the organization and the need for additional participation are critical.

We should maintain a membership of at least 25 to be a Wisconsin Qualified Lake Association for grant eligibility.

## Web and Email

See PowerPoint. We will deprecate the email server lists, and to use gmail contacts as proposed. Feedback was to continue to maintain a Directory on the website. Also, feedback was to continue to update the Google Map with pins for each property and its owner.

# Resolution 1

There was significant discussion about the dues amount in the previous discussion on reports.

Cyndy Silkworth moved that

***Annual dues shall be $20 per individual member.***

Dan Gossen seconded. Unanimously approved by Voice vote.

# Other Topics

## Mission Statement

The proposed mission statement in the PowerPoint was presented for review and discussion. Lori Greene suggested that a Mission Statement should be a single concise sentence, and other bullet points are Tactics or plans to achieve the Mission. The secretary and board will revise and review a new draft with the membership before publishing.

All official votes and necessary business were covered during the meeting.

However, other reports and information in the PowerPoint slides, including Fisheries, Initiatives, and Activities were not covered in the meeting before adjournment. They will be available in the PowerPoint slide deck on the website.

# Adjournment

2:40 pm. Adjournment was moved, seconded, and passed by a voice vote.

Submitted 9/5/2023 by Duane Silkworth, Secretary, Pike Lake Neighbors, Inc.